| Doc No:      | Issue Date       | Review Date      | Issue No |
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| EDD-HSS-000  | December<br>2020 | December<br>2021 | 03       |
| Document nam | e: H&S Policy    |                  |          |



## **H&S Policy**

The purpose of the health and safety policy statement is to publicly communicate the organisations commitment to health and safety matters. The policy will be reviewed annually as a minimum and the policy along with this system signed by the Managing Director, denoting such commitment.

Euro Demolition and Dismantling Ltd (EDD) has high expectations for the management of health and safety issues and commits to compliance with the requirements of the Health and Safety at Work etc. Act 1974 and all applicable current occupational health and safety legislative obligations.

The accreditation of an integrated Management system comprising of ISO 45001 Health and Safety Management, ISO 9001 Quality Management, ISO 14001 Environmental Management provides an underpinning platform for the statements within this policy.

It is recognised that the importance of safety comes from the top of any organisation and EDD Managing Director will ensure that suitable and effective monitoring of health and safety performance is carried out. Additionally, commitment is given to a health and safety audit programme and management review process.

Health and Safety is not simply about meeting legislative requirements but we at EDD will aim towards industry best practice measures so far as reasonably practicable and will strive for continual improvement to its occupational health and safety management systems and controls and commit to a proactive control of health and safety through hazard identification, risk assessment processes and the implementation of suitable risk control measures.

The importance of effective consultation and communication in improving health and safety for all persons who may be affected by the undertakings of the company is accepted. To assist this, EDD will operate a health and safety committee that will be attended by workplace representatives at all levels of the workforce.

The Managing Director will be responsible for the implementation of, and subsequent adherence to the company health and safety policy and procedures. The Managing Director is responsible for ensuring a regular review of the health and safety policy and procedures is carried out to ensure they are updated to reflect any significant changes in the company organisation, commitments, and legislative requirements.

This Health and Safety policy has been defined by the company's senior management and has been communicated throughout the organization by displaying the policy on all site notice boards, referencing it during company inductions and its inclusion in site document packs. The Health and Safety policy-is also made publicly available on the company website.

David Unwin Managing Director

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| Document nam | e: Quality Polic | V                | •        |



## **Quality Policy**

Euro Demolition and Dismantling Limited are the provider of industrial demolition and dismantling services in both the UK and Europe and are committed to delivering its services to the highest of standards, consistently and taking into account legal requirements, industry guidance and best practice.

The accreditation of an integrated Management system comprising of ISO 9001 Quality Management, ISO 45001 Health and Safety Management and ISO 14001 Environmental Management provides an underpinning platform for the statements within this policy.

The company's policy and objectives are to;

- Continually review our operating practices with the aim of further improving our service delivery
- Integrate our quality standards into our daily activities and provide a clear structure to follow, further develop and improve upon
- Operate in accordance with our documented Integrated Management System
- Ensuring the they products we purchase, services we engage in and subcontractors used are consistent with the quality standards set out within the policy and Integrated Management System

EDD strive to ensure that standards of service are continually high irrespective of the work type or location of operation. As such it is recognized that these high standards are only maintained through the adoption of a systematic and disciplined approach by all employees.

This Quality policy has been defined by the company's senior management and has been communicated throughout the organization by displaying the policy on all site notice boards, referencing it during company inductions and its inclusion in site document packs. The Quality policy is also made publicly available on the company website.

The ultimate responsibility for the Integrated Management System is that of the Managing Director but its application is the responsibility of everyone in the organization.

David Unwin Managing Director

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| Document name: Environmental Policy |                  |                  |          |  |  |



## **Environmental Policy**

Euro Demolition and Dismantling Ltd (EDD) are the provider of industrial demolition and dismantling services in both the UK and Europe and are committed to delivering its services with minimum environmental impact, consistently and taking into account legal and Environmental requirements, industry guidance and best practice.

The accreditation of an integrated Management system comprising of ISO 14001 Environmental Management, ISO 9001 Quality Management and ISO 45001 Health and Safety Management provides an underpinning platform for the statements within this policy.

EDD will achieve this through our commitment to:

- Continual improvement of our environmental performance by regularly reassessing the effects of our organisation and activities.
- Minimise waste production by adopting a simple 'Reduce-Re-use-Recycle' approach to all our activities.
- The prevention of pollution and minimisation of our environmental impact.
- Complying with all environmental legislation.
- Involving employees in our environmental programme and providing necessary training to enable them to fulfil their responsibilities.

Performance against stated objectives is monitored and reviewed at our management review meetings where targets are set and actions for improvements decided.

This Environmental policy has been defined by the company's senior management and has been communicated throughout the organization by displaying the policy on all site notice boards, referencing it during company inductions and its inclusion in site document packs. The Environmental policy is also made publicly available on the company website.

This policy applies to all activities undertaken by Euro Demolition and Dismantling Ltd and is available to external parties via our website.

The Managing Director will be responsible for the implementation of, and subsequent adherence to the company environmental policy and procedures. The Managing Director is responsible for ensuring a regular review of the environmental policy and procedures is carried out to ensure they are updated to reflect any significant changes in the company organisation, commitments, and legislative requirements.

**David Unwin**Managing Director